



Tabcorp

# ENVIRONMENT & CLIMATE CHANGE

POSITION STATEMENT

Tabcorp is committed to building a sustainable future for our business and our industry. Fundamental to this is Tabcorp's commitment to minimising our environmental impact to protect the environment and reduce the cost of doing business.

While Tabcorp's environmental footprint is relatively small when compared with other Australian companies and industries, Tabcorp recognises it has an impact on the environment, directly through our operations, and indirectly through our value chain. We are committed to minimising adverse environmental impacts through our operations and the delivery of our products and services.

Tabcorp recognises that climate change is a significant global challenge and is committed to reducing our greenhouse gas emissions profile and identifying and managing climate related risks and opportunities across our business.



# OUR COMMITMENT



Tabcorp is committed to upholding the following principles to manage our environmental impact:

- We actively manage the environmental impact of our operations by monitoring, reducing and reporting on those environmental impacts relevant to our business, including the impact of our products and services.
- We engage with our suppliers and business partners to ensure they manage the environmental impact of their operations, and take responsibility for minimising the impact of their products and services.
- We assess environmental risks and opportunities, including those linked to climate change, and mitigate and adapt to these impacts to minimise risk and leverage opportunity.
- We are committed to effective governance and oversight of environmental and climate related risks and opportunities that may impact Tabcorp now and in the future, and publicly report our environmental and climate performance and related risk management annually.
- We are committed to meeting the requirements of the Taskforce on Climate-Related Financial Disclosures, including establishing science-based greenhouse gas emissions reduction targets for our operations to align with the United Nation's Paris Agreement goals.<sup>1</sup>
- We are committed to complying with, or exceeding, the requirements of relevant environmental legislation, regulation and codes in the areas in which we operate.
- We encourage our team members to minimise their impact on the environment through regular communication and providing opportunities for employees to participate in activities that protect the environment.

<sup>1</sup>The Paris Agreement is an international treaty that seeks to reduce the emission of greenhouse gases to limit global warming to 1.5 degrees Celsius below pre-industrial levels.